



Calton Primary School

Person Specification –Teacher

	Essential	Desirable	Method of Assessment
Experience	- Working as part of a team - Understanding of Inclusion and Equal Opportunities - High expectations of behaviour - High expectations of achievement and knowledge of assessment procedures - Commitment to creating a creative learning environment - Commitment to creative learning opportunities - Understand and use the "Teachers Standards" as a basis for their work - Experience of KS2.	Experience of leading a subject	- Application form - Interview - References
Education, qualifications and knowledge	- Qualified Teacher Status - Evidence of child protection training		Certificates
Training / Continuing Professional	Willingness to participate in further training and developmental opportunities offered by the school and		- Application form - Interview - Certificates

Development	county, to further expertise		
Skills and Abilities	• Excellent interpersonal / communication skills • Enthusiastic • Ability to work to own initiative • Flexible and approachable • Well organised • Good sense of humour!	• Able to use communications effectively (inc: display)	• Application form • Interview • References • Records of achievement
Other	• Eligible to live and work in the United Kingdom • Suitability to work with children • Able to maintain confidentiality on all school matters – in all respects and including e-safety	• Ability to offer other personal interests which will help enrich the learning opportunities of the children and the school community	• Appropriate documentation • Interview • CRB enhanced disclosure