

Governors Allowance Policy



Created: 2017
Review: 2018

This policy statement has been developed in accordance with the Education (Governors' Allowances) Regulations 2003. These regulations give Governing Bodies the discretion to pay allowances from the school's annual budget allocation to governors for certain allowances which they incur in carrying out their duties. Calton Primary School Governing Body believes that paying governor allowances, in specific categories as set out below, is important in ensuring equality of opportunity to serve as governors for all members of the community and so is an appropriate use of school funds. The specific items allowable reflect this objective.

From the date of appointment all governors at Calton Primary School will be entitled to claim the actual costs which they incur as follows:

1. Governors will be able to claim allowances providing the allowances are incurred in carrying out their duties, as a Governor or representative of Calton Primary School, and are agreed by the Chair of Governors that they are justified before any reimbursable costs are incurred.
2. Governors will be able to claim for the following, on a case-by-case basis and with the prior approval of the Chair of the Governing Body:
 - Childcare or babysitting allowances (excluding payments to a current / former spouse or partner)
 - Cost of care arrangements for an elderly or dependent relative (excluding payments to a current / former spouse or partner)
 - The extra costs they incur in performing their duties either because they have special needs or English is not their first language
 - The cost of travel relating only to travel to meetings / training courses at the specified rates for school personnel where meetings/training courses are not held at Calton Primary School.
 - Travel and subsistence costs, payable at the current rates specified by the Secretary of State for the Environment, Transport and the Regions, associated with attending national meetings or training events, unless these costs can be claimed from the Local Authority or any other source
 - Telephone charges, photocopying, stationery, postage etc
 - Any other justifiable allowances.

The Governing Body at Calton Primary School acknowledges that:

- Governors may not be paid attendance allowance.
- Governors may not be reimbursed for loss of earnings.
- Governors must seek agreement of two others, one of which must be the Head Teacher or School Business Manager, before incurring any of the above costs.

Governors wishing to make claims under these arrangements, once prior approval has been sought, should complete a claims form (obtainable from the Clerk to Governors), attaching receipts where possible, and return it to the school FAO the Clerk to Governors within one month of the date when the allowances were incurred, when they will be submitted for approval by the Chair of Governors.

Claims will be subject to independent audit and may be investigated by the Chair of Governors if they appear excessive or inconsistent.

This policy will be reviewed annually.

